



# Golf Ireland



## Irish Ladies Golf Union (ILGU) & Golfing Union of Ireland (GUI)

### 37<sup>th</sup> Set of Discussions on One Governing Body for Golf in Ireland

5<sup>th</sup> November 2018

#### Discussions Group (DG)

Frank Bowen (FB) – Golfing Union of Ireland  
Teresa Byrne (TB) – Irish Ladies Golf Union  
Pat Finn (PF) – Golfing Union of Ireland  
Sinead Heraty (SH) – Irish Ladies Golf Union  
Brege McCarrick (BMcC) – Irish Ladies Golf Union  
John Power (JP) – Golfing Union of Ireland  
Ethel Ruddock (ER) – Irish Ladies Golf Union  
Kevin Stevens (KS) – Golfing Union of Ireland

#### Facilitator

Jane Williams (JW) – Sia Partners

#### Project Manager

Sarah Crowe (SC)

The Group opened the meeting by listing the topics for discussion, which covered:

- Communications
- Communications around the vote
- Memorandum & Articles of Association
- Motion Notices
- Transition Period
- Culture in Golf Ireland
- Resourcing and Handover Document

#### Communications

Both GUI and ILGU representatives shared views on the club briefing meetings. The ILGU gave a view that the meetings were very positive and that there is a real need for the Unions to move forward with the vote. There is a preparedness amongst the 70% of ILGU clubs which attended the club briefing meetings. The GUI spoke about their views on the briefing meetings. There was slight disappointment at the number of clubs which attended the GUI briefing meetings (43%), but the feedback from the meetings was positive. Clubs would like the GUI to move forward with the vote and they feel Golf Ireland is the right step for golf on the island.

#### Communications around the vote

SC provided the group members with an update on the communications plan in place in between now and 19<sup>th</sup> January. This plan includes written content for club members, Golfnet and media contacts, podcasts explaining the importance of Golf Ireland and visual content with the leaders of both organisations speaking on the topic of Golf Ireland.

#### Memorandum & Articles of Association

The group spoke about the Memorandum and Articles of Association and how close they are to being finalised. SC updated the group on the timeline for receiving revised versions of these documents and sending them to the respective Boards for approval. The importance of circulating



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them ahead of the GUI ADM's was also spoken about. The GUI and ILGU DG members also discussed the distribution of these documents to their respective clubs.

## Motion Notices

The DG members reviewed a draft notice of motion in preparation for the vote on 19<sup>th</sup> January. The wording was discussed by group members and queries arose in terms of the wording of it from a legalistic perspective and its lack of reference to the Proposal. The discussion resulted in constructive feedback which will be taken into account when the next version is drafted by both Unions.

## Transition Period

The group revisited the draft Terms of Reference for the Transitions Board. Members of the DG shared ideas on what parts of the document were essential and they took into account feedback from external consultants in relation to the governance argument for formulating the Transitions Board.

## Culture in Golf Ireland

The DG members discussed a draft paper on the new Golf Ireland culture. They spoke about who the audience for this document would be and what purpose it would serve in the future. The practices, behaviours and values of this draft embody a lot of what should be taken into account in Golf Ireland.

## Resourcing and Handover Document

The group members discussed the resourcing of the transition period, the handover from the DG to the Transitions Board/team and the likely costs involved. The DG agreed to revisit this at the next DG meeting to discuss further.

## Date and venue of next DG meetings

- DG Meeting – Wednesday 5<sup>th</sup> December, 9am-1pm – Hermitage Golf Club.