



One Governing Body



Irish Ladies Golf Union (ILGU) & Golfing Union of Ireland (GUI)

12th Set of Discussions on One Governing Body for Golf in Ireland

13 December 2016

Notes of the Meeting – The Discussion Group agreed to produce briefer and more succinct meeting notes, due to the desire to move into 'Active Proposal Development' mode.

Discussion Group (DG)

Frank Bowen (FB) – Golfing Union of Ireland

Teresa Byrne – Irish Ladies Golf Union

Pat Finn (PF) – Golfing Union of Ireland

Sinead Heraty (SH) – Irish Ladies Golf Union

Brege McCarrick (BMcC) – Irish Ladies Golf Union

Ethel Ruddock (ER) – Irish Ladies Golf Union

Kevin Stevens (KS) – Golfing Union of Ireland

Apologies - Iggy O'Muircheartaigh (IOM) – Golfing Union of Ireland

Facilitator

Jane Williams (JW) – Sia Partners

Communications

Sarah Crowe (SC) – Irish Ladies Golf Union

Reports from the Working Groups

Communications

SC provided the group with a brief update on key communications milestones reached since the last meeting, namely the recent video produced and two papers the communications working group drafted on work to date and proposals for the future.

Finance

The DG were pleased with the content of the internal property survey presented and the overall consensus was that auctioneers should be approached and quotes should be sought on the how much it will cost to carry out this work (quote of work, not valuation of the properties).

Organisational Structure

The WG presented options of gathering feedback on the development of organisational structure. The idea that emerged was to develop an initial internal workshop as that would allow for an open forum, where informed district and branch representatives and club members could voice opinions and views on what the future organisational structure would look and feel like.

Future Club Formation

The WG are meeting often and progressing with the work, with four meetings to date. The work of the group is very broad, with members looking at structures in golf clubs, affiliation structures and club constitutions, to name but a few.



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Equality

ER opened the discussion, welcoming feedback on a potential working group. The DG talked about a number of issues on equality, ranging from gender to cultural change, equality of opportunity, club constitutions and imagery in golf clubs.

Formation of the remaining Working Groups

The DG held a conversation around the additional working groups and whether they would be GUI and ILGU internal WG's or whether external expertise was required. The DG discussed the need to have internal expertise, especially in relation to the areas of Club Services and Game Development.

Model Components of the OGB

The DG revisited some of the model components of the new OGB in light of a potential need for an additional WG. Corporate Org. Structure was highlighted and tied into the Org. Structure WG already established. The process for naming the new organisation, location and staffing were also touched upon.

Project Plan update

The DG touched briefly on the Project Plan but it was agreed to revisit the plan at the next meeting. The timeline will be updated in advance of the next meeting and the group will look into more detailed timings of the plan further into 2017.

Model of the OGB

The DG opened a discussion on this but agreed that more detailed research from the WG's is required before further progress can be made.

Sensitive/Big Ticket/Reserved Items/End Game

Some of the sensitive items were addressed and ideas were shared on how to handle them. Staffing, Legal Framework and Organisational Structure were added to the reserved items already listed; Location, Equality, Gender and Consolidated Finances.

Resourcing the OGB Proposal Development

Resourcing, skill sets and the need for a professional full time Project Manager was debated. Current resourcing on the project is sufficient and manageable but that is likely to change as the pace of the discussions and actions stemming from them become more time consuming.

AOB

Updates to the Provincial Council staff was raised and how information would be disseminated to them. GUI DG members will attend separate Provincial Council meetings from time to time to provide OGB updates and PF has regular contact/meetings with provincial council members.

The length and frequency of meetings was raised as a concern. The length of the meetings are sufficient but they need to be more frequent i.e. one per month.

Date and venue of next meetings

- Thursday 12th January 10am – 3pm – Mullingar Golf Club
- Tuesday 21st February 10am – 3pm – Milltown Golf Club
- Friday 24th March 9am– 3pm - GUI Offices, Carton House